

## Royal Roads University Policy

Policy Number:

B1280

First implemented:

March 29, 2019

Approved By:

Board of Governors

Office of Oversight:

President's Office

## Board Policy Statement

The Board of Governors, having responsibility for the management and control of the University and ensuring accountability to stakeholders, is committed to seeing that the university fosters and supports diversity and inclusion in all its operations and activities.

## Philosophy

Royal Roads University strives to create the conditions where the best possible learning, research and work outcomes can be achieved. Diversity, in all its dimensions, strengthens and enriches the fabric of the institution and is a necessary ingredient for a positive learning and working environment.

## President's Responsibilities

The President will ensure that academic and operational policies, procedures and processes comply with the spirit of this policy.

## Information, Action and Monitoring Requirements for the Board

The President will report annually to the Board of Governors on the work of the university in support of this policy. The policy will be reviewed every three years.

## RELATED DOCUMENTS:

- [RRU Diversity Statement](#) [1]
- [Bullying, Harassment & Discrimination Policy](#) [2]
- [Code of Conduct Policy](#) [3]



- [Employee Standard of Conduct Policy](#) [4]
- [Student Rights & Responsibilities Policy](#) [5]

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## Links

[1] <http://www.royalroads.ca/diversity>

[2] <http://policies.royalroads.ca/policies/bullying-harassment-and-discrimination-policy>

[3] <http://policies.royalroads.ca/policies/code-conduct-policy>

[4] <http://policies.royalroads.ca/policies/employee-standard-conduct-policy>

[5] <http://policies.royalroads.ca/policies/student-rights-and-responsibilities-policy>